

Modern Slavery Statement
Introduction from the Head Of Operations

Prime Source Enterprises Ltd is strictly committed towards following the Modern Slavery Act 2015 and does not support, or condone any sort of slavery practice. We have a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Policies on Slavery & Human Trafficking

Prime Source Enterprises Ltd ensures zero tolerance of modern slavery or human trafficking in our supply chains or any part of our business throughout the world.

All the employees of Prime Source Enterprises Ltd are expected to maintain and work within the company rules and regulations as well as the laws and regulations of the countries where it does business.

The company pursues the highest standards of ethical behaviour in dealing with its employees, customers, suppliers, contractors, business partners, and or any other stakeholders.

The suppliers to Prime Source Enterprises Ltd are required to lawfully agree to the terms and conditions of the Sourcing Policy of Prime Source Enterprises Ltd The sourcing policy contains Ethical code of conduct and other requirements and conditions such as whereby factories producing the goods must ensure that employment is freely chosen, child labour is prohibited, do not practice coercive, abusive and exploitative behaviour and no harsh or inhuman treatment will be adopted.

Due Diligence Process

We have established standard policies and procedures to avoid any kind of modern day slavery practices. However, to ensure effectiveness of our management system we have a monitoring system of announced, unannounced, internal, second and third party auditing through our supply chain. The identified potential risks are placed to a remediation plan to address them best.

Training

The policy is communicated with all employees within Prime Source Enterprises Ltd through Training & Awareness. It is also communicated to all suppliers, contractors, business partners or any stakeholders about zero tolerance approach to Anti-Slavery policy.

KPIs/Effectiveness

Managing Director/ The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

All senior management have the primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of anti slavery in supply chains.

Breaches of the Policy

Any employee who breaches this policy will face disciplinary action. The relationship may terminate with other individuals and organizations working on our behalf if they breach this policy.

Elaine Chu
Head Of Operations
On Behalf of the Board of Directors
22 Jan 2025

For and on behalf of
PRIME SOURCE ENTERPRISES LIMITED
富鋈企業有限公司
Authorized Signature(s)

